



HIGHWOOD PARISH COUNCIL

This Policy was adopted at the PC Meeting of 16th September 2019. Reviewed May 2024. Next review May 2025.

The Highwood Parish Council aims to provide equality and fairness in all our dealings with our parishioners, customers and employees. The Parish Council aims to recognise these different needs and to minimise potential issues of exclusion and discrimination.

We will not discriminate on grounds of:

- Age
- Disability
- Gender
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sexual orientation and
- Marriage and civil partnership

The Parish Council is committed to delivering excellent customer service. We recognise the different needs of our customers and minimise potential issues of exclusion and discrimination. The process of Equality Impact Assessments allows us to consider in detail how our policies and functions could be further changed to make services even more accessible.

The Council also aims to provide inclusive, respectful and discrimination-free work environment for our staff. We use best practice in employment in accordance with legislation. This ensures that employees feel respected and able to give their best. As far as possible, we would like our workforce to be broadly representative of all sections of society.

Clerk to the Council:

Sarah Gaeta

Email: clerk@highwoodpc.org

Tel: 0300 102 4473